



Frank Scalise

Scalise Leadership Consulting

Upon the conclusion of a twenty-year career in law enforcement, Frank began teaching leadership in 2014 throughout the United States and Canada. Leadership is a subject he has been passionate and deeply inquisitive about since early in his police career. He currently teaches the West Point Leadership course throughout the country. Frank rose to the rank of Major prior to retirement from the Spokane Police Department. He has a Masters of Science in Administration of Justice and a Bachelor's Degree in History. He is a graduate of the Southern Police Institute (Command College) and has experienced numerous leadership training programs. Prior to his law enforcement career, he was a Czechoslovak linguist in U.S. Army Intelligence. In addition to leadership instruction, Frank has taught multiple law enforcement-related topics at the Washington State Police Academy and several colleges and universities as an adjunct professor. Frank is a prolific writer and award-winning author. His non-fiction includes a Police Report Writing textbook, a monograph regarding body cameras, and numerous course curricula for the police academy and a technical college on subjects such as Report Writing, Sexual Assault Investigation, Crime Scene Forensics, and Community Oriented Policing. Among his more than fifty works of fiction are many mystery titles, including police procedurals in which he often examines police-related experiences and issues.

Topic: The Culture Conundrum Description: An examination of culture within (and without) an organization; the importance of culture's role in a successful organization; impact of culture on members and leaders; How to change--or preserve--culture, and when to do which.